Board of Fire Commissioners Fire District No. 4 Jackson Township, New Jersey

Minutes of Meeting Held January 10, 2019

Notice of the time, date, location and agenda of this meeting to the extent then known, was duly published at least forty-eight hours in advance of this meeting, by posting on the official bulletin board and by publications in the official newspapers of the Board. This meeting is being conducted in accordance with the terms and provisions of the "Open Meetings Act" of the State of New Jersey

<u>Call to Order</u>- the meeting was called to order by Vice Chairman Esposito at 7:03pm. Board Attorney Youssouf read "Open Meetings Act" statement. All participated in the Pledge of Allegiance. A moment of silence was observed.

Roll Call: Commissioners Esposito, Goldman, Jamison and Torres were present. Commissioner Bollentin was absent. Board Attorney Youssouf was also present.

<u>Minutes</u>: Commissioner Goldman motioned to approve the minutes of the December 13, 2018 general meeting as presented, seconded by Commissioner Jamison. Motion passed by unanimous consent.

<u>Treasurer's Report</u> –The report and bill list (a copy of which is attached to the original minutes and incorporated herein by reference) as of January 10, 2019 was read by Commissioner Jamison. Commissioner Torres motioned to pay the bills as listed, seconded by Commissioner Goldman. Motion passed by unanimous consent. Commissioner Torres motioned to approve the Treasurer's Report, seconded by Commissioner Goldman. Motion passed by unanimous consent.

Board Attorney Youssouf reviewed the temporary Legal Report: operating budget process with the Board. Commissioner Torres motioned to accept a Resolution in Title for a Temporary Operating Budget for the period of January 1, 2019 to the March 2019 Organizational meeting, seconded by Commissioner Jamison. Motion passed by unanimous consent (ayes: Esposito, Goldman, Jamison, Torres; nays: 0; absent: Bollentin; abstention: 0.) Board Attorney Youssouf advised the Board that the auditors have advised that a question for voter approval needs to be included on the ballot (RE: approval for using amount of \$100,000 restricted fund balance for Station #2 renovation costs). This is due to change in New Jersey state regulations. Board Attorney Youssouf will work with Cheryl to formulate the question for the ballot. Board Attorney Youssouf read a Resolution for Employers Adopting AXA Equitable's Specimen 457 Plan Document (a copy of which is attached to the original minutes and incorporated herein by reference). Commissioner Torres motioned to accept the Resolution, seconded by Commissioner Goldman. Motion passed by unanimous consent (ayes: Esposito, Goldman, Jamison, Torres; nays: 0; absent: Bollentin; abstention: 0.) Upcoming election for budget referendum and election of commissioners: Board Attorney Youssouf reviewed the 2019 election procedure with the Board (Feb 16, 2019 with polling station open 2 pm to 9 pm).

Nominating Petitions for the position of Commissioner are due by January 21, 2019. Absentee ballots are to be mailed to everyone who requested an absentee ballot for the 2016 Presidential election. Property at Station #2: two lots had reverter clause. Township exercised reverter clause (nothing was developed on the property). Discussion. Board Attorney Youssouf strongly recommended developing plans (including schematic drawing by architect, estimated pricing, bond the project, etc.). Land was lost due to no concrete steps taken in the past.

<u>Truck & Building/Career Department Report</u> – read by Commissioner Goldman (a copy of the written report is attached to the original minutes and incorporated herein by reference.)

Chief's Report – read by Chief Lubertazzi (a copy of which is attached to the original meeting and incorporated herein by reference). Board was in agreement to allow career staff to help out with training. Board was in agreement that a member is eligible for driver certification when completion of probation period is completed from a previous fire company; eligible to begin driver training after three months. Board is to be notified immediately upon completion of driver training and it will become official at the next board meeting. Fire Company member Steve Fostek is requesting use the bays at Station #2 for Boy Scouts to make pine box derby cars and badge work (fire extinguishers). Board was in agreement that they can use the bays and the back bathroom. They are not allowed in the rooms. Chief will have a volunteer company member on site to assist at the event.

<u>President's Report</u> —President Linde requested permission to use the bays at Station #1 for their annual fund drive on Feb 13 & Feb 14 2019 for the Valentine's Day Flower Sale fundraiser. Board was in agreement. There is a new applicant in the works, but work still needs to be done on the application. Commissioner Jamison advised that the Fire Protection Agreement expires next month. A sit-down will be scheduled.

<u>Fire Bureau</u>: read by Commissioner Goldman (a copy of the written report is attached to original minutes and incorporated herein by reference). ADP (Time Keeping Proposal – Online) to be tabled until next meeting.

<u>Work Orders</u>: addressed in the Truck & Building/Career Department report.

Old Business/Correspondence: Old Business:

#5437: Installation was done not per the Board's request – done in error by the installation company. Company is offering upgrade rear bumper lights and willing to work with Board on labor OR replace bumper and grill (4 to 6 weeks to order). Board was in agreement to the upgrade bumper and to advise the Board on compensation.

Monmouth Truck was recommended for tonneau cover for the truck.

New truck is to be used as a utility vehicle - it's not a fire/police vehicle.

Don't pass up a fire truck to take utility vehicle.

New Building: Commissioner Jamison reported that they met with the builder. Everything was to be taken care of except for the floor and the air pump. The floor is not pitched to the drain. Discussion. Board Attorney Youssouf recommended that the Board have experts come in and evaluate/prepare proposals to fix the issues (floor pitch and compressor). The Board can then decide if they want to "self-remedy" the issues and deduct the cost from the remaining balance. Capt. Reynolds was directed to obtain prices for repair work (Esposito for masonry work).

Correspondence: None

Unfinished Business: None

New Business:

Use of Hall: Capt. Reynolds requested permission for use of the hall on April 6, 2019 for a fundraiser for Children's Hospital. Board was in agreement.

Public Session: None.

Executive Session: Commissioner Jamison motioned to accept the Resolution to take the Board into an executive session for the purpose of discussing personnel matters, seconded by Commissioner Torres. Motion passed by unanimous consent (roll call vote – all "yes" votes) at 8:45 p.m. Subject matter to be released when it is no longer privileged. The executive session ended at 8:55 p.m. and the Board reconvened the public session.

New Business:

Albuterol: Capt. Reynolds advised the Board that they are now authorized to administer albuterol (by EMT's only). A copy of the documentation is attached to the original minutes and incorporated herein by reference. Board approved career staff to attend January 31, 2019 training class to administer albuterol.

Training Budget: Chief Lubertazzi asked that he be advised when training classes are approved for both career and volunteer firefighters so that he can track expenses.

Adjournment: With no other business to come before the Board, Commissioner Jamison motioned to accept the Resolution to adjourn the meeting, seconded by Commissioner Torres. Motion passed by unanimous consent. Meeting adjourned 9:00 pm.

Chilip Holdm

Clerk

RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS OF FIRE DISTRICT NO.4 JACKSON TOWNSHIP ADOPTING A TEMPORARY BUDGET FOR THE YEAR 2019.

WHEREAS; the Board of Fire Commissioners has introduced and approved its proposed budget for the year 2019 and submitted same to the State of New Jersey, Department of Community Affairs, Division of Local Government Services for review and approval as required by administrative regulations; and

WHEREAS; it is necessary and appropriate for the Board of Fire Commissioners to appropriate and expend funds to meet various contractual obligations including the payment of salaries, insurance bills, public utilities charges and professional fees while awaiting voter approval of the 20119 budget; and

WHEREAS; N.J.S.A. 40A:14-78.17 permits fire districts to adopt a resolution creating a temporary budget to make appropriations to provide for the payment of such bills and expenses for the period between the beginning of the fiscal year and the adoption of the budget; and

WHEREAS; the total appropriations so made shall not exceed 14% of the total appropriations made for all purposes in the budget for the preceding fiscal year excluding appropriations made for interest and debt redemption charges and capital improvements; and

WHEREAS; 14% of the prior year's budget, excluding the prohibited appropriations, is TWO HUNDRED THIRTY THOUSAND DOLLARS (\$230,000.00).

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Fire Commissioners of Fire District No.4 Jackson Township that a temporary operating budget in the amount of \$230,000.00 is hereby adopted to fund Board operations for the period commencing January 1 through March 1, 2019.

Moved by: or	es	Seconded by: Jamison	
Roll Call Vote:			
Esposito			
Ayes: Goldman	Nays: Ø	Absent: Bullentin	Abstain: Ø
Torres			- 10 10 10 10 10 10 10 10 10 10 10 10 10

Certified to be a true copy of a Resolution adopted by the Board of Fire Commissioners Fire District No.4 Jackson Township on January 10, 2019.

Philip Holdmun, Clerk

BOARD OF FIRE COMMISSIONERS JACKSON TWSP FIRE DISTRICT NO. 4 AGENDA AND MEETING NOTES

January 10, 2018 Meeting Time 7:00PM

'Meeting called to order 7:00PM
Reading of the "Public Meeting Act"
Flag Salute
Attendance
Secretary's Report
Treasurer's Report
Legal Report
Truck & Building Report
Chief's Report
President's Report
Fire Bureau Report
Work Order Requests
Old Business
New Business

Mail Correspondence-Per Yellow Folder

Open to Public Meeting Adjourned

Old Business-Correspondence/Pending Union Contract Shorelands Construction Change Orders

New Business
Attendance System

Mail Correspondence Per Yellow folder 3:32 PM 01/10/19 Accrual Basis

Board of Fire Commissioners Cash Balances

As of January 10, 2019

	Jan 10, 19			
	Debit	Credit		
1009 · Shore Community Operating	140,493.31			
1011 · Shore Community Payroll	127,874.56	127,874.56		
1012 · Shore Community Fire Bureau	31,503.24			
1016 · Shore Comm-CD-Future Cap 0721	307,941.10			
1018 · Shore Comm-CD-Future Cap 0795	250,404.84			
1019 · Shore Comm-CD Future Cap 0872	429,307.11			
1021 · Shore Comm-CD Future Cap 0877	183,052.26			
TOTAL	1,470,576.42	0.0		

5:00 PM 01/10/19 Accrual Basis

Board of Fire Commissioners Treasurer Report As of January 10, 2019

Туре	Date	Num	Name	Debit	Credit
1009 · Shore (Community Op	erating			
Bill Pmt	01/10/2019	5169	Advanced Auto Parts		29.93
Bill Pmt	01/10/2019	5170	AT&T Mobility		176.31
Bill Pmt	01/10/2019	5171	Dafeldecker Associates		247.00
Bill Pmt	01/10/2019	5172	E.J. Schuster's Office Furniture		2,575.00
Bill Pmt	01/10/2019	5173	Jack A. Purvis		200.00
Bill Pmt	01/10/2019	5175	JCP&L		1,380.69
Bill Pmt	01/10/2019	5177	National Association of Fire Investig		55.00
Bill Pmt	01/10/2019	5178	Optimum		384.38
Bill Pmt	01/10/2019	5179	Skillender s Service Center Inc.		721.70
Bill Pmt	01/10/2019	5180	Staples Credit Plan		88.02
Bill Pmt	01/10/2019	5181	Susan L Oksen-Pereira		250.00
Bill Pmt	01/10/2019	5182	Verizon		191.53
Bill Pmt	01/10/2019	5183	Verizon Wireless		188.80
Bill Pmt	01/10/2019	5184	Verizon		203.69
Bill Pmt	01/10/2019	5185	Treasurer-State of New Jersey		364.00
Bill Pmt	01/10/2019	5186	Holmes and McDowell		8,461.00
Bill Pmt	01/10/2019	5187	Jackson Storage		1,658.16
Total 1009 · Sh	ore Community	Operating		0.00	17,175.21
TAL				0.00	17,175.21

Board of Fire Commissioners Profit & Loss Budget vs. Actual

January 2019

	Jan 19	Budget	\$ Over Budget
Ordinary Income/Expense	9		
4010 · Amount To Be Raised By Taxation	0.00	1,628,045.00	(1,628,045.00)
4020 · Supplemental Fire Services Act	0.00	4,342.00	(4,342.00)
4200 · Interest Income	0.00	500.00	(500.00)
4750 · Bureau of Fire Prevention Incm	0.00	35,000.00	(35,000.00)
4920 · Unreserved Fund Balance	0.00	615,000.00	(615,000.00)
Total Income	0.00	2,282,887.00	(2,282,887.00)
Gross Profit	0.00	2,282,887.00	(2,282,887.00)
Expense			
5110 · Salaries - Commissioners	0.00	20,000.00	(20,000.00)
5120 · Salaries - Secretary	250.00	2,800.00	(2,550.00)
5210 · Elections	0.00	1,500.00	(1,500.00)
5220 · Office Expense	0.00	12,000.00	(12,000.00)
5230 · Professional Services	0.00	110,000.00	(110,000.00)
5260 · Bond Agent	0.00	1,500.00	(1,500.00)
5290 · Contingent Expenses	0.00	2,000.00	(2,000.00)
6110 · Salaries & Wages - Fire Lt.	0.00	104,327.00	(104,327.00)
6115 · Salaries & Wages - Captain	0.00	112,089.00	(112,089.00)
6120 · Salaries - Full Time Fire	0.00	291,490.00	(291,490.00)
6125 · Clothing Allowance	0.00	9,000.00	(9,000.00)
6130 · Salaries - Fire Official	0.00	25,000.00	(25,000.00)
6140 · Salaries - Firefighter Overtime	0.00	42,000.00	(42,000.00)
6180 · Payroll Taxes	0.00	52,552.00	(52,552.00)
6185 · Employer Pension Contribution	0.00	116,461.00	(116,461.00)
6190 · Fringe Benefits	0.00	134,418.00	(134,418.00)
6210 · Insurance	0.00	120,000.00	(120,000.00)
6220 · Advertising 6310 · Maintenance & Repairs	0.00 151.00	2,000.00 110,000.00	(2,000.00) (109,849.00)
6410 · Supplies	0.00	25,000.00	(25,000.00)
			\$ \$
6415 · Fire Prevention 6510 · Utilities	0.00	5,000.00	(5,000.00)
6513 · Fire Service Agreement	588.07	70,000.00	(69,411.93)
6515 · Hydrant Rent	0.00 0.00	50,000.00 70,000.00	(50,000.00) (70,000.00)
6610 · Misc. Firefighter Expenses	247.00	15,000.00	(14,753.00)
6611 · Training	0.00	25,000.00	(25,000.00)
6615 · Gear - Fire Company	0.00	30,000.00	(30,000.00)
6625 · Joint District Expenses	0.00	5,000.00	(5,000.00)
6630 · Building Rennovations	0.00	10,000.00	(10,000.00)
6635 · Equipment-Non-Bondable	0.00	28,000.00	(28,000.00)
6640 · SCBA	419.00	30,000.00	(29,581.00)
6650 · Emergency/First Aid Equipment	0.00	5,000.00	(5,000.00)
6655 · Replacement Equipment	0.00	18,000.00	(18,000.00)
6670 · Vehicle Equip-Radios/Pagers	0.00	20,000.00	(20,000.00)
6675 ⋅ UFSA 6910 ⋅ LOSAP	0.00 0.00	7,750.00 50,000.00	(7,750.00) (50,000.00)
Total Expense	1,655.07	1,732,887.00	(1,731,231.93)
Net Ordinary Income	200 magazinasi	(1620 - 1010 mg 1444	40,000,000,000,000
Other Income/Expense	(1,655.07)	550,000.00	(551,655.07)
Other Expense			
8054 · Capital	0.00	550,000.00	(550,000.00)
Total Other Expense	0.00	550,000.00	(550,000.00)
Net Other Income	0.00	(550,000.00)	550,000.00
let Income	(1,655.07)	0.00	(1,655.07)

Resolution For Employers Adopting AXA Equitable's Specimen 457 Plan Document

(Form of Resolution that the Governing Body of a New Jersey Local Government Entity can use to adopt AXA Equitable's Specimen Deferred Compensation Plan and Service Agreement.)

Whereas, in order to attract and retain qualified employees there exists a need to adopt and implement a DEFERRED COMPENSATION PLAN for the employees of Jackson Township fire District No 4

(Insert the name of the local governmental entity) (hereinafter referred to as "Employer"), which will provide employees the opportunity to enhance their financial security at retirement through savings of compensation on a deferred basis as provided by Section 457 of the Internal Revenue Code of 1986, as amended ("Code"); and Whereas, there is no direct financial cost to the Employer to adopt and implement both a DEFERRED COMPENSATION PLAN and Service Agreement; Whereas, the Employer made written requests for proposals from two or more approved contractors, including AXA Equitable Life Insurance Company (hereinafter referred to as "AXA Equitable), AXA Equitable, Lincoln Refirement

(Insert vendor names to which requests were made) & Massachuse Hs Mutual Life Ins. for the administration of the investments of funds under a DEFFERED COMPENSATION PLAN including providing Prototypical Plans and Service Agreements that meet the requirements of the Municipal, County and Authority Deferred Compensation Programs Rule N.J.A.C. 5:37; Whereas, the following contractors submitted written proposals: AXA Equitable, LINCOLN Refilement (Insert the names of other vendors who submitted proposals)

Whereas, Jackson Township fire District No Y (Insert the appropriate unit of governing body – e.g., deferred compensation committee of council) reviewed the proposals and met with representatives of the responding contractors of deferred compensation services: and

Whereas, it was determined that AXA Equitable has the ability to: (1) maintain complete records of accounts; (2) manage accounts with absolute fidelity; (3) provide advice concerning various categories of investments; and (4) provide continuing consultation to participants;

NOW, THEREFORE BE IT RESOLVED by:

(following the standard formal of local governmental entity's resolutions, insert the name of the local governmental entity governing body)

that

effective as of the date of this resolution the DEFERRED COMPENSATION (a) PLAN provided by AXA Equitable and assigned the plan identifier: 66-PD-Equitable-053107 by the New Jersey Division of Local Government Services, is hereby adopted and signed by the Employer.

It is hereby acknowledge that the said DEFERRED COMPENSATION PLAN is substantially similar to one on which a favorable Private Letter Ruling has been previously obtained from the federal Internal Revenue Service except for provisions added by reason of The Small Business Job Protection Act of 1996 (United States Public Law No. 104-188), the Tax payer Relief Act of 2001 (United States Public Law No. 105-34), and the Economic Growth and Tax Relief Reconciliation Act of 2001 (United States Public Law No. 107-16), and all such provisions are stated in the plan in terms substantially similar to the text of those provisions in the Code Section 457 including pertinent applicable Treasury Regulations. The use of the Ruling is for guidance only and acknowledges that for Internal Revenue Service purposes, the Ruling of another employer is not be considered precedent.

(b)

the Chairman of the Board

(Insert title(s) - e.g. Mayor, Municipal Clerk, etc.) is/are authorized to execute the Service Agreement (bearing the identifier: 88-SA-Equitable-080813 assigned by the New Jersey Division of Local Government) with AXA Equitable for the provision of administrative and investment services. There has been no collusion, or evidence or appearance of collusion, between any local official and a representative of AXA Equitable in the selection of AXA Equitable as contractor for the administration of the Service Agreement pursuant to N.J.A.C. Section 5:37-5.7.

the Commissioner Jack Bolletin Chairmen [Insert title(s)] (c) is hereby designated as Local Plan Administrator for the administration of the DEFERRED COMPENSATION PLAN.

A certified copy of this resolution and all necessary required documents shall be submitted to the Director of the Division of Local Government Services within the State Department of Community Affairs for approval

(Sign, date, etc. in accordance with resolution format of local governmental entity) Clerk of the Board Jan 10, 2019 Motioned: Torres, Second: Goldman 082013 Ayes: Esposito, Goldman, Jamison, Torres Nays: Ø; Abstain: Ø; Absent: Bollentin

Board of Fire Commissioners Career Dept January 10, 2019

BUILDING REPORT

Station 1

- · General housekeeping, minor repairs, weekly cleaning was conducted at both stations
- House generator at main station was repaired by Cooper Electric
- Cascade filling station was repaired by Air & Gas Technologies
- Cascade bottles are going out for hydro, Monday, January 14, 2019 and will be back by end of the week
- Ackerson Drapery will be out next week to fire treat curtains in hall

Station 2

 New cleaning supplies, trash cans, paper goods, garden hoses and nozzles were purchased, and placed in storage closet

Fire & EMS Calls

- Year to Date Career Dept. Runs
 - o Fire Calls 3
 - EMS Calls 10
- Total Calls for 2018 Career Dept. Runs
 - o Fire Calls 209
 - EMS Calls 462

Trucks and Equipment

Unit 5400

New front seat track covers are on order

Unit 5405

Rear pickup light was replaced with LED

Unit 5410

New rear lift gate pistons were installed

Unit 5411

- New scott pack bracket for rear seat on order
- Per request, First Priority was contacted to look into front driver and passenger seat replacement and hose bed cover
- New spanner wrench holders on order from Continental
- Bullard Thermal Imaging Camera is not charging, new charger will be ordered

Board of Fire Commissioners Career Dept January 10, 2019

Unit 5414

Unit is at Skillenders for repairs, possibly charging problem

Unit 5417

 Unit will be moved to Station 1 for service to front turret and removal of flamed decal from windows on Friday, January 11, 2019

Unit 5437

Unit is complete and in service

Special Details and Notifications

- Work orders were reviewed and completed
- (10) New SCBA bottles were placed in service

Submitted by Capt. Mark Reynolds 18-4-20



JACKSON MILLS VOLUNTEER FIRE COMPANY NO. 1 STATION 54



465-B North County Line Road 🚨 Jackson, New Jersey 08527

Chief's Report January 2019

Runs:	15
A. Carrier	

2019 Officers list (see Attached)

Fires: 1 car fire on I-195 18427 conducted the investigation.

<u>Miscellaneous</u>: We would like to have a career officer attend our monthly officer meetings on every 2nd Monday of the month.

We the volunteers and career dept. will be putting together a 5 yr. plan for building improvements and apparatus/vehicle replacement.

We are working on pager replacement with the career staff.

We are respectfully requesting a copy of the career staff recall policy.

We will be working on all SOG's throughout the year with all of the officers.

Training:

<u>January's drill</u> will be BBP/RTK and HAZ-MAT Refresher, as for now there are 2 dates (1) on January 23rd @ 1900hrs at Station 55 main Bld. And (2) on January 28th @ 1900hrs at Station 54 main station.

<u>February's Drills</u> will be Mask Fit testing dates TBA and maze drill (mandatory) on February 25th.



JACKSON MILLS VOLUNTEER FIRE COMPANY NO. 1 STATION 54



465-B North County Line Road \(\text{Q}\) Jackson, New Jersey 08527

Extra credit drills- ice rescue recertification and CPR.

We are respectfully requesting the help of Rich Marrero for Ice rescue and Steven Porth for CPR instructors.

We are looking into conducting a cold weather Extrication drill?

March extra credit drill will be with the FBI conducting a class on school shooting awareness on March 4th @1900hrs at main staion.

<u>Member Training:</u> Ryan Burchell will be finished with FF1 class on January 17th, (No ceremony from the academy).

Henry smith, Ben Rossi and Yuliya Myrovych are still in FF1 and FF2@ class.

Neal Lelievre is starting FF1 class in February.

New Driver certification SOG is complete. The following members have completed their driver training and are ready to be approved by the board to be able to drive 5411 and 5417. Ken Esposito and Tony Quarnata.



JACKSON MILLS VOLUNTEER FIRE COMPANY NO. 1 STATION 54



465-B North County Line Road Jackson, New Jersey 08527

Building Repair Requests:

Station 1:

The wall A/C -heater in the Chief's office needs to be replaced.

The TV on the wall over the lockers needs to be replaced.

Front and rear parking lot lights need to be fixed or replaced.

Future project, can lights be added to light up both front and rear apron pads, so we can check the vehicles at night when they are pulled out of the firehouse.

Station 2:

Respectfully requesting that a fire dept. radio with volume controlled speakers throughout the building be installed immediately.

Drip pans for underneath the apparatus, Door mats for day room entry and the outdoor building plaque needs to be hung.

Can new guide line stripes for when the trucks are backing in be painted on the apparatus floor, so there will be enough room by the lockers.

Respectfully submitted

Michael Lubertazzi

Fire Chief, Jackson Mills Vol. Fire Co.

Bureau of Fire Prevention District #4 Jackson Township

465 A North County Line Rd.
Jackson NJ, 08527
Office 732-928-7848
Fax 732-928-8220
Fire Official – John Burmeister Jr.

January 10, 2019 Monthly Bureau Report

Inspections are being completed as normal.

Site plans received:

New plans received:

One new site plan update – After Disaster site change All others plans – still pending.

Fire investigations / Call Outs / Complaints: Sprinkler activation – Gardens @ 21

FPS O'Brien has limited time out due to scheduling. Will continue to work with him.

End of year close outs of inspections.

Knox boxes service will be out in 2 weeks.

Outside the Bureau:

- Emergency Reporting Attending several webinars regarding upgrades to the system.
- Working with Chief on future radio's to be purchased.

Respectfully submitted, John Burmeister Jr. Fire Official