Board of Fire Commissioners Fire District No. 4 Jackson Township, New Jersey

Minutes of Meeting Held October 12, 2017

Notice of the time, date, location and agenda of this meeting to the extent then known, was duly published at least forty-eight hours in advance of this meeting, by posting on the official bulletin board and by publications in the official newspapers of the Board. This meeting is being conducted in accordance with the terms and provisions of the "Open Meetings Act" of the State of New Jersey

Call to Order- the meeting was called to order by Vice Chairman Bollentin at 7:01 pm. "Open Meetings Act" statement was read by Board Attorney Youssouf. All participated in the Pledge of Allegiance. A moment of silence was observed.

Roll Call: Commissioners Bollentin, Goldman and Jamison were present. Commissioner Torres was absent. Board Attorney Youssouf was present also. Board Attorney Youssouf announced that three members were present – a quorum.

Presentation of Resolutions - Board Attorney Youssouf read a Resolution commemorating the service of Fire Commissioner Richard W. Leonard (which was plaqued) that was passed on August 10, 2017 by the Board and presented to Mrs. Leonard and FF Rich Leonard by Commissioner Bollentin. Attorney Youssouf also presented a plaque with a commemorative fire commissioners' badge to Mrs. Leonard. A copy of the Resolution is attached to the original minutes and is incorporated herein by reference. Mrs. Leonard expressed her thanks to the Board for everything. Board Attorney Youssouf read a Resolution from the Board to Jackson Mills Fire Department that was passed on August 10, 2017 expressing the Board's gratitude for its assistance during the memorial service for Commissioner Richard W. Leonard (which was framed) and presented to a member of the Fire Company. A copy of the Resolution is attached to the original minutes and incorporated herein by reference. Board Attorney Youssouf read a Resolution from the Board expressing its gratitude to the city of Perth Amboy Fire Department that was passed on August 10, 2017 for its assistance during the memorial service for Commissioner Richard W. Leonard (which was framed). A copy of the Resolution is attached to the original minutes and incorporated herein by reference. FF Leonard will take the Resolution to the Perth Amboy Fire Department.

Legal Report – Board Attorney Youssouf reported on the Bid Process results from the September 2017 meeting. There were several deficiencies from the Gavan General Contracting bid – which was the apparent low bidder. It was noted that Shorelands Construction had sent a letter of protest regarding these deficiencies. A copy of the Shorelands Construction letter of protest is attached to the original minutes and incorporated herein by reference. Board Attorney Youssouf's recommendation is not to accept the Gavan General Contracting bid. Letter of recommendation from Jack A. Purvis, A.I.A., Architect recommending Shorelands Construction be approved as the General Contractor for the renovations on Building #2, a copy of which is attached to the original minutes

and incorporated herein by reference. Commissioner Goldman motioned to accept a Resolution in Title to award a contract to Shorelands Construction Inc. in the amount of \$584,238.00 for the renovation of Building No. 2, 550 West Commodore Blvd, Jackson NJ, seconded by Commissioner Jamison. Motion passed by unanimous consent (Aye: Bollentin, Goldman, Jamison; No: none; Absent: Torres; Abstain: none). Bid packages submitted to be returned to all except Shorelands by Commissioner Bollentin. Bid guarantees are to be returned to the unsuccessful bidders. Shorelands is to sign a contract and provide a performance guarantee. After the performance guarantee is received, then Shorelands will have their big guarantee returned to them. Board Attorney Youssouf deemed that "there was a lot of palaber about this building." Later in the meeting, Board Attorney Youssouf announced that a legal notice for a claim was received - regarding the fax number from a class action suit. Attorney Youssouf authorized Cheryl to complete the claim form.

Minutes: Minutes from the September 10, 2017 were tabled due to not enough attendees from the September 10, 2017 meeting present to vote on the minutes.

<u>Treasurer's Report</u> –The report and bill list (a copy of which is attached to the original minutes and incorporated herein by reference) as of October 12, 2017 was read by Commissioner Jamison. Commissioner Goldman motioned to approve the Treasurer's report as read and pay the bills as listed, seconded by Commissioner Bollentin. Motion passed by unanimous vote.

Truck & Building/Career Department Report - read by Commissioner Goldman (a copy of which is attached to the original minutes and incorporated herein by reference). Correction: Engine #5400 received its yearly preventative maintenance - NOT 5410 as listed in the report. Career Firefighter Leonard reported that he is still awaiting receipt of a narcan report that is to be submitted "If they treat, they have to write a sheet." Career Firefighter to the state. Leonard will contact the person via text and "cc" Commissioner Goldman. If no response, then he is to contact Commissioner Goldman. Career Firefighter Leonard urged the Board to have protocols in place. After discussion it was determined that the company is to cease & desist EMS calls until the Board establishes policy. Cheryl to distribute Cease & Desist to the fire company. Board was in agreement that Lt. Reynolds, FO Burmeister and FF Forth may attend two classes at Monmouth Fire Academy (11/13/17: Common Operational Dangers; 11/20/17: Officer Development Full Contact Leadership) -cost is \$50 per person for each class.

Chief's Report — Chief Lubertazzi's report was read by Commissioner Bollentin. Chief was not present. A copy of the written report is attached to the original minutes and incorporated herein by reference. Commissioner Jamison motioned to approve replacement of two dry suits/water suits at a cost not to exceed \$1500, seconded by Commissioner Goldman. Motion passed by unanimous consent. Extrication tools request was received. A copy of the request is attached to the original minutes and incorporated herein by reference. After discussion, it was decided that a workshop meeting would be needed to discuss the needs with the Chief and phasing in the new equipment. It was

October 12, 2017 2

decided that a Budget Workshop meeting will be held on Tuesday, October 24, 2017 to commence at 7:30 pm at Station #1. Board Attorney Youssouf to produce the required notice.

President's Report - President Chris Locklear was absent - no report.

Fire Bureau: read by Commissioner Goldman (a copy of the report is attached to the original minutes and incorporated herein by reference). Commissioner Goldman motioned to approve a quote submitted by Emergency Reporting in the amount of \$1016 for Upgrade setup fee and annual maintenance fee, seconded by Commissioner Jamison. Motion passed by unanimous consent (a copy of the quote is attached to the original minutes and incorporated herein by reference).

Work Orders: up to date.

Old Business/Correspondence:

Correspondence: Commissioner Goldman read Thank you letter from the Leonard family.

Old Business: None

Unfinished Business: None

New Business: LOSAP – Commissioner Bollentin to sign letter asking for LOSAP funds to be returned to the Board (former members who are non-vested).

Commissioner Goldman asked that Life Saving Certificates be sent to two children (ages 9 and 12) in South Carolina for their successful efforts to save their father. Event occurred in South Carolina. Board was in agreement.

Spotlights for the front of the building – After discussion, Career firefighter will obtain prices before the October 24 budget workshop meeting.

Anthony D'Ambrosio was introduced to the Board. He submitted his application to the fire company in August. His application is in the works.

Public Session: None.

Executive Session: Commissioner Jamison motioned to accept the Resolution to take the Board into an executive session for the purpose of discussing personnel and lawyer/client privileged information, seconded by Commissioner Bollentin. Motion passed by unanimous consent at 8:30 p.m. Subject matter to be released when it is no longer privileged. The executive session ended at 9:05 p.m. and the Board reconvened the public session.

Public Session: reconvened at 8:58 pm.

Re-call Policy: Memo of understanding to be produced, approved by career staff and then submitted to the Board for their approval.

Commissioner Jamison motioned to approve a Resolution in Title authorizing a change in the re-call policy, seconded by Commissioner Goldman. Motion

passed by unanimous consent (ayes: Bollentin, Goldman, Jamison; No: none; Absent: Torres; Abstentions: None).

EMT Classes: (In response to request in Chief's report for F/F Ryan Calhoun to attend EMT classes) Fire company is to pay for classes. Upon successful completion of the course, minimum of one year of service, active member and approval of the Chief, Board will reimburse the Fire Company.

Request to use gear for the Tennessee Tower Run - Board was in agreement that Chief Lubertazzi's wife may use a set of gear to participate in the Tennessee Tower Run (fundraiser to honor 9/11 victims).

Adjournment: With no other business to come before the Board, Commissioner Goldman motioned to accept the Resolution to adjourn the meeting, seconded by Commissioner Jamison. Motion passed by unanimous consent. Meeting adjourned 9:05 pm.

Mily Lolding, Clerk

BOARD OF FIRE COMMISSIONERS JACKSON TWSP FIRE DISTRICT NO. 4 AGENDA AND MEETING NOTES

September 14, 2017 Meeting Time 7:00PM

'Meeting called to order 7:00PM
Reading of the "Public Meeting Act"
Flag Salute
Attendance
Secretary's Report
Treasurer's Report
Legal Report
Truck & Building Report
Chief's Report
President's Report
Fire Bureau Report
Work Order Requests
Old Business
New Business

Mail Correspondence-Per Yellow Folder

Open to Public Meeting Adjourned

Old Business-Correspondence/Pending Commodore Blvd Project-Award

New Business Emergency Recall Policy

Mail Correspondence Per Yellow folder 4:46 PM 10/12/17 Accrual Basis

Board of Fire Commissioners Cash Balances

As of October 12, 2017

	Oct 12, 17		
	Debit	Credit	
1009 · Shore Community Operating 1011 · Shore Community Payroll 1012 · Shore Community Fire Bureau 1016 · Shore Comm-CD-Future Cap 0721 1018 · Shore Comm-CD-Future Cap 0795 1019 · Shore Comm-CD Future Cap 0872 1021 · Shore Comm-CD Future Cap 0877	1,064,614.10 97,645.20 25,468.86 303,389.29 245,251.28 420,891.40 181,231,35		
TOTAL	2,338,491.48	0.00	

Board of Fire Commissioners Treasurer Report As of October 12, 2017

Туре	Date	Num	Name	Debit	Credit
1009 · Shore	Community Op	erating			Cledit
Bill Pmt	10/12/2017	4662	Action Uniform Co.		82
Bill Pmt	10/12/2017	4663	Alert-All Corp		2,188.00
Bill Pmt	10/12/2017	4664	Blaze Emergency Equipment LLC		2,140.00
Bill Pmt	10/12/2017	4665	David Van Arsdale		4,125.00
Bill Pmt	10/12/2017	4666	Emergency Reporting		45.00
Bill Pmt	10/12/2017	4667	Family Practice of Centrastate		295.00
Bill Pmt	10/12/2017	4668	Home Depot		725.00
Bill Pmt	10/12/2017	4669	JCP&L		101.85
Bill Pmt	10/12/2017	4671	NJNG		603.55
Bill Pmt	10/12/2017	4673	Middlesex County Fire Academy		1.00
Bill Pmt	10/12/2017	4674	Optimum		630.00
Bill Pmt	10/12/2017	4675	Rocky Mountain Comm Systems, Inc.		388.66
Bill Pmt	10/12/2017	4677	Skillender's Service Center Inc.		1,334.19
Bill Pmt	10/12/2017	4678	Staples Credit Plan		1,357.58
Bill Pmt	10/12/2017	4679	Velting Overhead Door		190.61
Bill Pmt	10/12/2017	4680	Verizon Wireless		375.00
Bill Pmt	10/12/2017	4681	Waste Management		195.39
Bill Pmt	10/12/2017	4682	Verizon Wireless		294.41
Bill Pmt	10/12/2017	4683	Mercer County Fire Academy		547.30
Bill Pmt	10/12/2017	4684	JCP&L		200.00
Bill Pmt	10/12/2017	4685	Moore Medical LLC		1,304.99 1,349.23
Bill Pmt	10/12/2017	4686	Susan L Oksen-Pereira		225.00
Bill Pmt	10/12/2017	4687	Verizon		162.39
Bill Pmt	10/12/2017	4688	Air & Gas Technologies		
Bill Pmt	10/12/2017	4689	Skillender s Service Center Inc.		1,859.59 4,445.53
otal 1009 · Sh	ore Community	Operating		0.00	25,084.27
AL				0.00	25,084.27

Board of Fire Commissioners Profit & Loss Budget vs. Actual January 1 through October 12, 2017

		* · · · · · · · · · · · · · · · · · · ·	
~	Jan 1 - Oct 12, 17	Budget	\$ Over Budget
Ordinary Income/Expense		in 18 10 -1	-
Income			
4010 Amount To Be Raised By Taxation	1,070,951.50	1,557,384.00	(486,432.50)
4020 · Supplemental Fire Services Act 4200 · Interest Income	0.00	3,257.00	(3,257.00)
4300 · Sale of assets	746.05	500.00	246.05
4750 · Bureau of Fire Prevention Incm	1,550.00	0.00	1,550.00
4800 · Other Income	15,210.88	35,000.00	(19,789.12)
4920 · Unreserved Fund Balance	16,361.15	0.00	16,361.15
4970 Dilleselved Little Balance	0.00	500,000.00	(500,000.00)
Total Income	1,104,819.58	2,096,141.00	(991,321.42)
Gross Profit	1,104,819.58	2,096,141.00	(991,321.42)
Expense			, ,
5110 · Salaries - Commissioners	4,000.00		
5120 · Salaries - Secretary	2,250.00	20,000.00	(16,000.00)
1000 1000 1000 1000 1000 1000 1000 100	2,230.00	2,800.00	(550.00)
5210 · Elections	2,244.10	1,500.00	744.10
5220 · Office Expense	7,177.40	10,500.00	(3,322.60)
5230 · Professional Services	1000000000 1000		(0,322.00)
	93,624.46	107,500.00	(13,875.54)
5260 · Bond Agent	0.00	1,500.00	(4 500 00)
5290 · Contingent Expenses	0.00	2,000.00	(1,500.00)
6110 · Salaries & Wages - Fire Lt.	83,856.00	109,032.00	(2,000.00)
6120 · Salaries - Full Time Fire	236,227.20	319,303.00	(25,176.00) (83,075.80)
6125 · Clothing Allowance	6,148.00	7,500.00	(1,352.00)
6130 · Salaries - Fire Official	1,170.00	20,000.00	(18,830.00)
6140 · Salaries - Firefighter Overtime			(10,630.00)
O 140 Calaries - Firelighter Overtime	23,112.84	25,000.00	(1,887.16)
6180 · Payroll Taxes	29,327.00	35,535.00	(0.000.00)
6185 · Employer Pension Contribution	72,553.00	72,553.00	(6,208.00)
6190 · Fringe Benefits	75,261.44	101,418.00	0.00
6210 · Insurance	94,994.98	120,000.00	(26,156.56)
6220 · Advertising	633.66	2,000.00	(25,005.02) (1,366.34)
6310 · Maintenance & Repairs	70,972.46	110,000.00	(39,027.54)
6410 - Supplies		,	(40.120,60)
HE SECTION AND SECTION AND ADDRESS AND ADD	11,085.51	25,000.00	(13,914.49)
6415 · Fire Prevention	2,140.00	5,000.00	(2,860.00)
6510 · Utilities	49,309.23	65,000.00	(15,690.77)
6513 · Fire Service Agreement	50,000.00	50,000.00	0.00
6515 - Hydrant Rent	48,195.00	65,000.00	(16,805,00)
6610 · Misc. Firefighter Expenses 6611 · Training	5,389.99	25,000.00	(19,610.01)
oo i i · i raining	13,603.06	20,000.00	(6,396.94)
6615 · Gear - Fire Company	22,695.00	15,000,00	7.005.00
6620 · Fire Suppression Equipment	0.00	15,000.00 50,000.00	7,695.00
6625 · Joint District Expenses	1,420.13		(50,000.00)
6635 · Equipment-Non-Bondable	0.00	5,000.00 48,000.00	(3,579.87)
6640 · SCBA	1,164.48	15,000.00	(48,000.00)
6650 · Emergency/First Aid Equipment	685.80		(13,835.52)
6655 · Replacement Equipment	2,409.75	5,000.00 40,000.00	(4,314.20)
6670 · Vehicle Equip-Radios/Pagers	2,908.46	30,000.00	(37,590.25)
6675 · UFSA	1,673.78	15,000.00	(27,091.54)
6910 · LOSAP	0.00	50,000.00	(13,326.22) (50,000.00)
Total Evnance			(30,000.00)
Total Expense	1,016,232.73	1,596,141.00	(579,908.27)
Net Ordinary Income	88,586.85	500 000 00	8 8 A A A
	00,000.00	500,000.00	(411,413.15)

4:43 PM

10/12/17 Accrual Basis

Board of Fire Commissioners Profit & Loss Budget vs. Actual January 1 through October 12, 2017

	Jan 1 - Oct 12, 17	Budget	\$ Over Budget
Other Income/Expense Other Expense	<u> </u>	**************************************	
8054 · Capital	0.00	500,000.00	(500,000.00)
Total Other Expense	0.00	500,000.00	(500,000.00)
Net Other Income	0.00	(500,000.00)	500,000.00
Net Income	88,586.85	0.00	88.586.85

RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FIRE DISTRICT NO.4 JACKSON TOWNSHIP COMMEMORATING THE SERVICE OF FIRE COMMISSIONER RICHARD W. LEONARD

WHEREAS; It was with great sadness that the Board of
Fire Commissioners of Fire District No.4 Jackson Township
learned of the passing of Fire Commissioner Richard W. Leonard; and

WHEREAS; Commissioner "Rich" Leonard was a dedicated public spirited member of the Jackson Township firefighting family; and

WHEREAS; Before his service as an elected member of the Board of Fire Commissioners, he served as a professional firefighter in the City of Perth Amboy; and

WHEREAS; It was during his tenure as a professional firefighter that he sustained the grievous injuries that would eventually take his life; and

WHEREAS; Despite his often debilitating injuries and demanding medical treatment "Rich" continued to serve and protect the citizens of Jackson Township as a valued member of the Board of Fire Commissioners from 2003 until the time of his passing in 2017; and

WHEREAS; The hallmark of Rich's service was his intense concern for the welfare and safety of our firefighters and the citizens of our community.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Board of Fire Commissioners of Fire District No.4 Jackson Township that the Board extends it deepest condolences to the family of Richard W. Leonard and expresses the thanks and gratitude of the citizens of Jackson Township to Richard W. Leonard for a life of public service and dedication to the protection of others.

RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS OF FIRE DISTRICT NO.4 JACKSON TOWNSHIP EXPRESSING IT'S GRATITUDE TO THE JACKSON MILLS FIRE DEPARTMENT FOR ITS ASSISTANCE DURING THE MEMORIAL SERVICE FOR COMMISSIONER RICHARD W. LEONARD

WHEREAS; It was with great sorrow that the Board of Fire Commissioners of Fire District No.4 Jackson Township learned of the passing of Fire Commissioner Richard W. Leonard; and

WHEREAS; Prior to serving as an elected member of the Board of Fire Commissioners, "Rich" Leonard had served as a paid professional firefighter with the City of Perth Amboy fire department; and

WHEREAS; It was during his service as a firefighter that he sustained the injuries that eventually cost him his life; and

WHEREAS; The members of the Jackson Mills Fire Department, paid and volunteer alike, rendered honors and assistance during the funeral and memorial services afforded Commissioner Leonard; and

WHEREAS; The members of the Board of Fire Commissioners of Jackson Township Fire District No.4 sincerely appreciated the honors rendered to the family and friends of Commissioner Leonard as he was laid to rest.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Fire Commissioners of Fire District No.4 Jackson Township that, by these presents the Board formally expresses its gratitude and thanks to the members and officers of the Jackson Mills Volunteer Fire Company and the paid professional staff of Fire District No.4 for their kind assistance and participation in the funeral services of Commissioner Richard W. Leonard.

Certified to be a true copy of a Resolution adopted by the Board of Fire Commissioners Fire District No.4 Jackson Township on August 10, 2017.

RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS OF FIRE DISTRICT NO.4 JACKSON TOWNSHIP EXPRESSING IT'S GRATITUDE TO THE CITY OF PERTH AMBOY FIRE DEPARTMENT FOR ITS ASSISTANCE DURING THE MEMORIAL SERVICE FOR COMMISSIONER RICHARD W. LEONARD

WHEREAS; It was with great sorrow that the Board of Fire Commissioners of Fire District No.4 Jackson Township learned of the passing of Fire Commissioner Richard W. Leonard; and

WHEREAS; Prior to serving as an elected member of the Board of Fire Commissioners, "Rich" Leonard had served as a paid professional firefighter with the City of Perth Amboy fire department; and

WHEREAS; It was during his service as a firefighter that he sustained the injuries that eventually cost him his life; and

WHEREAS; The Perth Amboy Fire Department rendered honors and assistance to the fire service of Jackson Township during the funeral and memorial services afforded Commissioner Leonard; and

WHEREAS; It is a fundamental truth that firefighters are a brotherhood that always protects its own and always mourns the passing of one of its own as the occasion arises; and

WHEREAS; The members of the Jackson Township fire service appreciated the assistance and compassion of the Perth Amboy Fire Department in laying Commissioner Leonard to rest.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Fire Commissioners of Fire District No.4 Jackson Township that by these presents, the Board formally expresses its gratitude and thanks to the City of Perth Amboy Fire Department for its kind assistance and participation in this sad event.

Certified to be a true copy of a Resolution adopted by the Board of Fire Commissioners Fire District No.4 Jackson Township on August 10, 2017.

Board of Fire Commissioners Career Dept October 12, 2017

FIRE & EMS Calls

- Year to Date Career Dept. Runs
 - o Fire Calls 130
 - o EMS Calls 360

Building Report

General housekeeping, minor repairs, weekly cleaning was conducted at both stations.

Trucks

ENGINE 5401, 5405, 5407, 5419, 5410 5400

All listed units just received a yearly preventative maintenance.

FIRE POLICE 5427

 Sent to Skillenders Auto for service. Leak found at rear tank seam, new tank, tank straps and filler neck ordered. Brakes are being replaced front and rear under 20% pad thickness. Spare tire needs to be replaced not road worthy.

CHIEF UNIT 5410

• Engine replacement complete. Will be dropped off to Jerry's Auto for body work.

Special Details / Projects / Notifications

- LT. Reynolds, F.O. Burmeister and F.F. Porth would like to attend two classes at Monmouth Fire Academy.
- 1) November 13, 2017 "Common Operational Dangers" 1900-2200hrs
- 2) November 20, 2017 "Officer Development Full Contact Leadership" 1900-2200hrs Class fees are \$50.00 per person for each class.

Pending Work Orders:

- We are aware of the portables not working in 5408 we are tracking down where they are losing power.
- Headlight to be replaced on 5417



JACKSON MILLS VOLUNTEER FIRE COMPANY NO. 1 STATION 54



CHIEF'S REPORT

October 2017

Fire calls: 345

<u>Drill:</u> Deputy Chief O'Brien will inform you of Octobers drill

<u>Schools</u>: I have 5 guys attending CEVO class at Mercer County Fire Academy the start date was prior to this months meeting and a P.O. was sent in as it was done in the past when a class start date is prior to a meeting.

I am respectfully requesting permission to send F/F Ryan Calhoun to the next upcoming EMT class please keep me advised.

Please note that this month is nomination of officers in our company and it is required that you must attend 2 firematic classes prior to Novembers election therefore some members will have to take a class asap if nominated and I will approve there schools and a P.O. might have to be issued as each class comes about .

EQUIPMENT: We have written a report on the issue of extrication tools and we are asking for the board to add the dollar amount that we all come up with to this years budget.

MISCELLANEOUS: Jackson day is October 28th and we will be attending

At the end of September we sent the boat to freehold for a water rescue, unfortunate it turned into at recovery. We damaged 2 water suits and we are requesting replacements asap

Respectfully submitted

Chief Michael Lubertazzi

Bureau of Fire Prevention District #4 Jackson Township

465 A North County Line Rd. Jackson NJ, 08527 Office 732-928-7848 Fax 732-928-8220 Fire Official – John Burmeister Jr.

October 12, 2017 Monthly Bureau Report

Inspections are being completed as normal (report attached).

Fire Prevention training is being conducted this month. Schedule and reminders are being posted on IAMRESPONDING. The Malvern school has asked if the Bureau may go to the Freehold location on US Hwy 9 to do fire extinguisher training with their staff? Have already spoken to local fire official there, he has no problem with this and will also have local fire company (Freehold Independent) assist.

Several site plans received:

Wright-Debow Rd – Office building in area of Cosmo Lane

West Commodore Blvd / Patterson Rd – Warehouse/office

Outside of the Bureau: As of January 1 2018 the fire department needs to upload electronic patient care report (just like first aid), I am asking the board to approved attached quote for update our current Emergency Reporting System to include this module.

Respectfully submitted, John Burmeister Jr. Fire Official